

DEPARTMENT OF, FORESTRY, FISHERIES AND THE ENVIRONMENT
The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. or can be emailed to the respective email address quoting the reference number on the subject email.
- CLOSING DATE** : 13 April 2026, 16:00
- FOR ATTENTION** : Human Resource Management
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. All attachments for online application must include an application form Z83 and CV only, in PDF and as one (1) document or attachment, indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. Furthermore, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.
- ERRATUM:** Kindly note that the post for Senior Legal Administration Officer Cape Town with Ref No: (RCSCPT01/2026) advertised in the Public Service Vacancy Circular 8 dated 06 March 2026 with the closing date of 23 March 2026 is amended. The amendment is as follows, the email address is RCSMCPT01-2026@dffe.gov.za. The post of Legal Administration Officer MR5 with Ref No: RCSM-CPT02/2026 advertised in the Public Service

Vacancy Circular 8 dated 06 March 2026 with the closing date of 23 March 2026 is amended. The amendment is as follows, the email address is RCSMCPT02-2026@dffe.gov.za.

OTHER POSTS

POST 10/261 : **DEPUTY DIRECTOR: EP INFRASTRUCTURE PROGRAMMES REF NO: EP11/2026**

SALARY : R1 059 105 per annum, (terms and conditions apply)
CENTRE : North West
REQUIREMENTS : National Diploma (NQF6) in Environmental Science or relevant in the related field. A minimum of five (5) years' experience in the related field of which three (3) years should be at an entry/junior managerial level (Assistant Director level or equivalent). Knowledge of environmental management and the associated legislations. Good project and financial management background. Knowledge of public service and departmental procedures and prescripts. Have knowledge of inter-governmental relations. The Candidate must be in possession of the following skills: Planning, Organizing, Facilitation, Communication and technical writing skills. Must have leadership and management skills. Advance office application such as MS Word, Excel and PowerPoint. Ability to collaborate effectively with stakeholders at various levels. Ability to work independently and in a team. Good interpersonal relations. Ability to work with difficult persons and to resolve conflict. Proactive approach to functions deadlines and delivering results with limited supervision.

DUTIES : Provide contract management with respect to implementation of the project. Managing monthly reporting requirements and the review of monthly reports. Conduct the site and administrative inspections for the projects and ensuring the facilitation of the corrective measures in instances of non-compliance. Provide support in the development of plans for projects. Facilitate inputs into project business plans. Manage cash-flow and expenditure in respect to the implementation of the projects. Manage stakeholders involved in the implementation of the projects. Review implementers' performance against the contracts. Facilitate the establishment of Project Advisory Committees and meetings. Convene implementers' briefing sessions. Manage processes and procedures involved in the closeout of the projects. Facilitate the submission and evaluation of project completion reports. Facilitate the project hand-over processes.

ENQUIRIES : Mr U R Bahadur Tel No: (012) 399 9162
APPLICATIONS : EP11-2026@dffe.gov.za

POST 10/262 : **DEPUTY DIRECTOR: EPWP COORDINATION REF NO: EP16/2026**

SALARY : R896 436 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : Degree/National Diploma (NQF6) in Natural Science, Environmental Management Sciences, Development Studies or relevant qualification in the related field. A minimum of three (3) years' experience in the related field of which three (3) years should be at an entry/junior managerial level (Assistant Director level or equivalent). Knowledge of poverty alleviation programmes of Government, specifically the EPWP (including applicable legislation governing the implementation of the programme) and programmes implemented in the Environment and Culture Sector, extensive relevant experience in coordination, complex stakeholder management and understanding of government reporting protocols. Demonstrated application of relevant legislation relating, but not limited to, Inter-governmental Framework Relations. Extensive knowledge of EPWP reporting requirements and systems employed. Proven communication (written and verbal), interpersonal and problem-solving skills. Ability to work under pressure and meet deadlines. and proven track record in management of staff, Proficiency in Excel spreadsheets & Sound numerical and analytical acumen & Experience in human resources and financial management. A Valid Code B drivers' licence is compulsory & willingness to travel extensively.

DUTIES : Ensure effective functioning of the mechanisms for provincial coordination structures. Ensure that all the national coordination mechanisms are functional and effective. Ensure development of annual/multiyear provincial

sector plans. Monitor compliance of sector projects with EPWP guidelines. Ensure participation of national programmes in the sector. Manage staff in the Sub-directorate.

ENQUIRIES : Mr M Moela Tel No: (012) 399 9730
APPLICATIONS : EP16-2026@dffe.gov.za

POST 10/263 : **PROJECT COORDINATOR: EP NON-INFRASTRUCTURE PROGRAMMES**
REF NO: EP12/2026 (X2 POSTS)

SALARY : R397 116 per annum
CENTRE : North West
REQUIREMENTS : National Diploma (NQF6) in Natural Science/Environmental Management or relevant qualification within the related field qualification as recognised by SAQA. A minimum of two (2) years' experience in relevant field. Understanding of Project management. Knowledge of Alien vegetation control. Good communication skills and sound organization and planning skills. Knowledge of Working for Water policies and procedures, knowledge of legislation relevant to alien vegetation control will serve as an added advantage. Knowledge of Public Service and Departmental procedures and prescripts. Computer literacy, knowledge of the Public Finance Management Act (PFMA). People management, change management and empowerment skills. Valid driver's license and willingness to travel and work long hours with limited supervision.

DUTIES : Provide project planning support services to projects by developing a strategic clearing plan and an Annual Plan of Operation (APO) for approval of budget allocation. Facilitate the implementation of project plans through the establishment of stakeholder engagement. Monitor implementation of project plans by conducting site audits to ensure compliance with Working for Water policies/standards, health and safety prescripts and various environment and agriculture legislation which governs alien vegetation control. Render project close out services by conducting final site inspections and facilitating the handing over of cleared land to the land user.

ENQUIRIES : Mr U R Bahadur Tel No: (012) 399 9162
APPLICATIONS : EP12-2026@dffe.gov.za